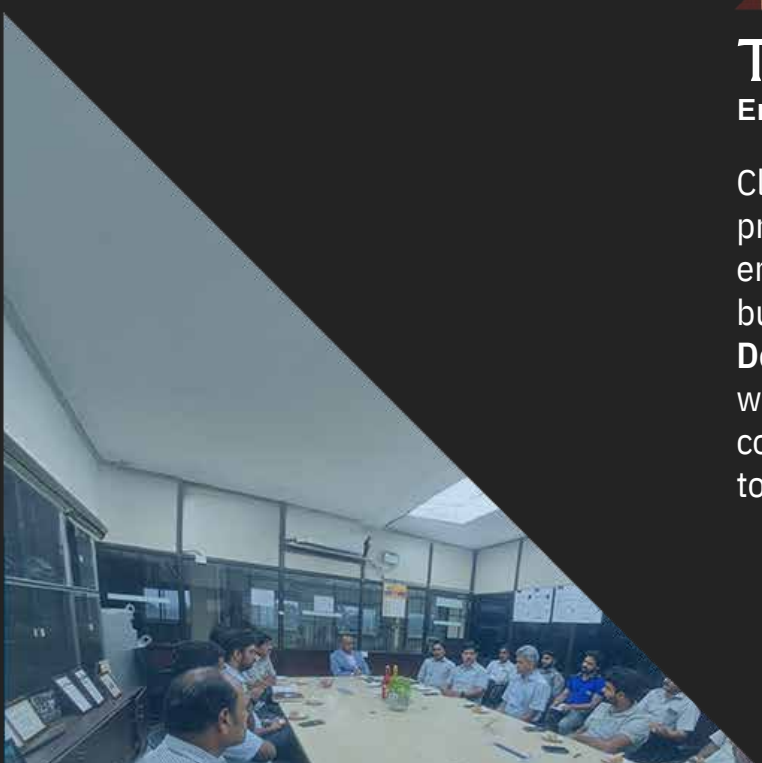
THE COLLECTIVE

Unity Edition 08

As Sujan continues to grow across sectors and unlock new opportunities, this edition highlights a month defined by learning, collaboration, and the values that hold our organization together. From strengthening internal communication to hosting key customer delegations, each moment reflects our commitment to excellence and purposeful progress. With every initiative, our teams continue to shape the culture, vision, and future of Sujan.



TRAINING & DEVELOPMENT

Email Etiquette Training

Clear communication is the backbone of effective teamwork and professional excellence. This month, our teams participated in a focused email etiquette training session designed to improve collaboration and build confidence in formal communication. The session was conducted by **Debasmita Saha** (Head-Brand, PR & Culture) and covered structured writing, tone refinement and practices for impactful messaging. This commitment to better communication strengthens the way we work together — and the way we represent **Sujan** to the world.

REINFORCING SUPPLIER EXCELLENCE

Strengthening systems with Ashok Leyland

The **Ashok Leyland** team visited our facility for a comprehensive audit aimed at evaluating and strengthening supplier quality systems, operational processes, and product standards. The engagement focused on ensuring consistent delivery performance and identifying areas for refinement across our value chain.

Their interaction with our teams underscored a mutual dedication to reliability and built confidence and momentum in our partnership.

ENHANCING QUALITY & PROCESS CAPABILITY

Accelerating alignment with BorgWarner

We welcomed the BorgWarner team for an in-depth customer visit centered on evaluating supplier quality, reviewing processes and ensuring alignment with global standards. The session offered an important platform for transparent discussions around expectations, compliance, and continuous improvement.

The visit validated our shared commitment to building high-performance solutions and advancing long-term collaboration in mobility and powertrain technologies.

RDSO

CUSTOMER VISITS

Strengthening Partnerships, Building Trust

This month, we welcomed several key customers whose visits reaffirmed Sujan's commitment to engineering and long-term collaboration.

The **RDSO team** visited and conducted a detailed CCA assessment, reviewing our capabilities and reinforcing confidence in our processes. Following this, the **Heavy Vehicle Factory (HVF)** – Avadi team visited to review our quality practices and engage in focused discussions around upcoming defence-oriented programs.

We also hosted **Honda Car** India for a deep dive into our capabilities and potential areas of synergy.

ADVANCING GLOBAL PARTNERSHIPS

Delmon Group (France) Visit

We welcomed **Delmon Group** (France) to our facilities, with President & CEO **Mr. Sylvain Broux** spending the day engaging with our teams and reviewing our operations. The visit focused on exploring new business opportunities and assessing the scope for a long-term engineering partnership.

He participated in detailed discussions with our leadership, followed by guided tours of our Vasai and Pelhar plants, along with the upcoming Kaner site. The interactions reflected strong alignment in quality expectations and opened meaningful pathways for future collaboration.

QUALITY & ASSURANCE

ISO and IATF Audit

An **ISO** and **IATF** audit was conducted across our facilities this month, reinforcing Sujan's commitment to world-class standards. The audit highlighted disciplined processes and a strong culture of quality ownership within teams. These audits are more than compliance exercises — they reflect our promise to deliver precision, reliability, and continuous excellence across every product and process.

A LEGACY THAT LEADS US

Carrying forward the spirit that defines Sujan

At Sujan, our journey continues to be guided by the values and vision of **Late Shri Ashok Sujan** and **Shri Harish Sujan.** Together, they form the cornerstone of our culture and the spirit that drives our progress. **Late Shri Ashok Sujan** laid the foundation we stand on today. His belief in humility, discipline and meaningful work remains present in the way we operate, collaborate and care for one another.

Shri Harish Sujan carries this legacy forward with conviction and compassion. His focus on people and progress ensures that as we grow and innovate, we remain rooted in the values that define Sujan. Their shared spirit strengthens our purpose and inspires us to move ahead with integrity, excellence and gratitude. As we evolve, we remain committed to honouring the values that continue to illuminate our path.

SOLAR QUARTER
energetica

IN THE HEADLINES

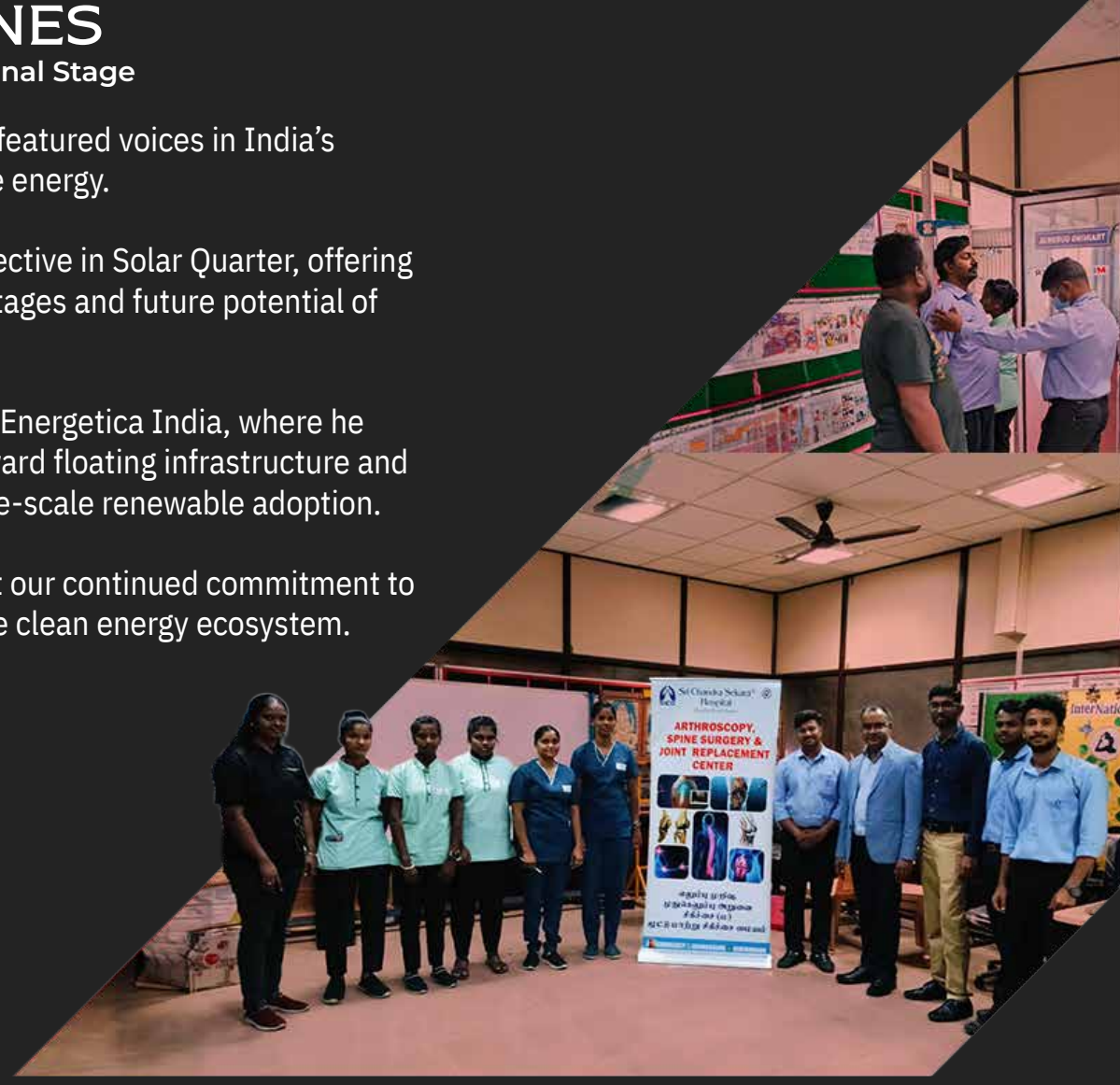
Thought Leadership on the National Stage

This month, both our leaders were featured voices in India's growing conversation on renewable energy.

Mr. Brijesh Sujan shared his perspective in Solar Quarter, offering insights on the performance advantages and future potential of floating solar in the country.

Mr. Narendra Sujan contributed to Energetica India, where he discussed India's evolving shift toward floating infrastructure and the opportunities it creates for large-scale renewable adoption.

Together, their contributions reflect our continued commitment to advancing thought leadership in the clean energy ecosystem.



WELL-BEING & CARE

Employee Health Check-Up

A comprehensive health check-up camp was conducted across our **Hosur** facility, emphasising Sujan's commitment to workplace well-being. Employees participated in preventive screenings, consultations, and wellness assessments designed to support long-term health and awareness.

At Sujan, people remain our greatest strength, and initiatives like these ensure we continue to grow together.

GET FEATURED

We'd love to hear from you! If you have an exciting project, milestone, or personal story to share, we're all ears. Drop us an email at **brand@huse.co.in** and let us know what you've been up to!

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